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KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Proceedings of the Departmental Promotion Committee(Higher)

Kerala State Electricity Board Limited

Present :Dr.Rajan.N.Khobragade,IAS

Subject- Estt-Departmental Promotion Committee(Higher)-Select List of Officers in the Electrical Wing for the year 2024-Approved-Orders issued

No.Estt III/DPC/Electrical 2024

Dated 18/12/2023

Read- 1.B.O(FB) No.395/2012(EsttIII/CR-Rules/06) Dated 18/02/1012

2.B.O(DB) NO 1898/2018(Estt III/APAR/Instructions/2017
Dated 31/10/2018

3.Minutes of the Departmental Promotion Committee(Higher) meeting held on 12/12/2023

Departmental Promotion Committee(Higher) for approving the Select List of Officers of and above the Cadre of Executive Engineer(Electrical)/Executive Engineer(Civil)/Accounts Officer/Finance Officer has been constituted as per Board Order read as 1st above,with the following members

Chairman and Managing Director	Chairman
Director (Finance and HRM)	Member
Director (Distribution, Safety, SCM and IT)	Member
Director (Transmission, System Operation, Planning)	Member
Director (Generation-Electrical ,REES,SOURA S&W,Generation Civil)	Member
Subject Expert (Nominated by Govt.)	Member
Secretary (Administration)	Convener

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an Officer in the performance of his/her duties and to assess his/her capacity in different assignments/responsibilities. The report evaluates the manner in which the Officer has discharged his/her duties during the period of reporting and a benchmark grading has also been introduced for screening the Officer's potential for higher position. The Benchmark Grading System for evaluating the efficiency of Officers has come into force in KSEBL as per Board Order read as 2nd above

The Secretary (Administration) proposed to convene the annual meeting of the Departmental promotion Committee (Higher) with a proposal for inclusion of Officers in the Electrical Wing belonging to the cadre of Deputy Chief Engineers, Executive Engineers and Assistant Executive Engineers who are to be considered by the Committee for being included in the Select List for promotion to the respective higher cadres for vacancies arising till 31/12/2024. Accordingly, the Departmental promotion Committee (Higher) meeting for considering the promotion of Higher Level officers in the Electrical Wing was convened on 12/12/2023 in the Board Room, 7th Floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director, KSEBL in the Chair

Six members of DPC Higher were present in the meeting. The Committee after examining all the aspects in detail has approved the following officers for inclusion in the select list for 2024.

Deputy Chief Engineer (Ele) to Chief Engineer (Ele)

Eight vacancies in the cadre of Chief Engineer (Ele) are anticipated till 31/12/2024. Departmental promotion Committee (Higher) considered the nominations of 18 senior most Deputy CE (Ele) along with their APARs and connected documents

The Benchmark Grading fixed for promotion from the cadre of Deputy Chief Engineer to Chief Engineer is two Outstanding and one Very Good.

The Deputy Chief Engineers (Ele) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select list for 2024 of Deputy Chief Engineer (Ele) to be promoted to the cadre of Chief Engineer (Ele) are as follows

Sl No	Name of Dy CE (Ele) as per the nomination list	Emp Code	Gradation No.	Date of Birth	Remarks
1	Dahlia Sreedhar	1041416	70 Gr. Dtd 18.09.2021	31.05.1968	Approved
2	Sajitha Kumari T S	1045207	71	13.05.1969	Approved

3	Leelammai A	1043868	74	04.01.1969	Approved
4	Manojan P P	1042365	77	01.06.1968	Approved
5	Jamily V C	1041881	78	01.06.1969	Approved
6	Madhu M V	1042157	80	15.05.1968	Not approved ,APAR Incomplete
7	Binchu John	1042391	81	11.05.1975	Not Approved, No Vigilance Clearance, APAR Incomplete
8	Lin P I	1042800	82	14.03.1970	Approved
9	Sangeetha S	1042988	1 Gr. Dtd 17.10.2022	08.08.1973	Approved
10	Prasad S	1043483	2	14.05.1969	Not approved, APAR Incomplete
11	Biju R R	1043928	3	28.05.1974	Approved
12	Rajan M P	1043989	5	22.05.1972	Approved
13	Sijimon P S	1055397	11	20.03.1975	Not approved, APAR Incomplete
14	Rajeev K R	1045061	16	03.02.1972	Approved. Promotion subject to Outcome of Disciplinary action
15	Pradeep Kumar S	1045751	17	09.05.1969	Approved
16	Dinesh K	1044368	18	18.09.1971	Approved
17	Sajamma J Punnoor F	1043575	19	31.05.1969	Approved
18	Shaji Sudhakaran	1044049	20	20.05.1972	Not approved APAR Incomplete, etc

The nomination of Sri.Anil Kumar KR (,1042100) Deputy Chief Engineer,who is the Senior most among the Deputy CE s and who has relinquished his promotion as Chief Engineer for the period from 03/10/2023 to 02/10/2024,will be considered after his period of relinquishment

16 Dinesh K 1044368 18 18.09.1971 Approved

17 Sajamma J Punnoor 1043575 19 31.05.1969 Approved

Executive Engineer (Electrical) to Deputy Chief Engineer(Electrical)

Twenty One vacancies in the cadre of Deputy Chief Engineer(Ele) are anticipated till 31/12/2024 .Departmental promotion Committee (Higher) considered the nominations of 65 senior most Exe Engr (Ele) along with their APARs and connected documents

The Benchmark Grading fixed for promotion from the cadre of Executive Engineer to Deputy Chief Engineer three Very Good.

The Executive Engineers Engineers (Ele) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select list for 2024 of Executive Engineer(Ele) to be promoted to the cadre of Deputy Chief Engineer(Ele) are as follows

Sl No	Name	Emp Code	Gradation No.	Date of Birth	
1	Hema K	1044750	96 Gr. Dtd 01.02.2022	18.04.1972	Approved
2	Rasheeth C M	1045052	97	01.05.1972	Approved
3	Suresh Kumar D	1045752	98	30.05.1971	Approved
4	Davidson C	1044695	99	28.05.1970	Approved
5	Hiren V	1044914	100	28.05.1970	Approved
6	Manoj S	1046550	101	30.05.1972	Approved
7	Noushad A	1044792	102	21.05.1972	Approved
8	Pradeep R	1044972	103	10.04.1968	Approved
9	Nizar A M	1045833	104	30.05.1968	Approved
10	Girija T C	1045062	105	19.05.1972	Approved
11	Rajashree A R	1044320	106	09.03.1973	Approved
12	Suresh A	1043719	107	02.05.1969	Approved
13	Padmakumar C	1044353	108	23.04.1970	Approved
14	Prasannakumar Y V	1043951	109	07.03.1970	Approved
8	Pradeep R	1044972	103	10.04.1968	Approved
9	Nizar A M	1045833	104	30.05.1968	Approved

15	Sreevidya R	1044193	110	29.05.1972	Approved
16	Krishnakumar K S	1044278	111	25.05.1970	Approved
17	Binukumar M	1044955	112	10.01.1968	Approved
18	Rukia P M	1045223	113	18.11.1970	Approved
19	Shibu K Joseph	1045852	114	25.05.1971	Approved
20	Indira K	1046076	115	12.05.1970	Approved
21	Mini K V	1044747	117	04.03.1972	Approved
22	Suchitra M	1044194	1 Gr. Dtd 12.06.2023	20.01.1969	Approved
23	Santhosh P K	1044697	2	03.05.1971	Approved
24	Basheer P K	1044374	3	10.10.1970	Approved
25	Sreekala A	1044305	4	23.03.1970	Not Approved APAR Incomplete
26	Mini P	1043869	5	28.05.1971	Approved
27	Suresh Kumar S	1045831	6	21.05.1972	Approved
28	Suresh Kumar S V	1043720	7	18.05.1972	Approved
29	Babu Prajith K P	1043848	8	30.05.1971	Not Approved, No Vigilance Clearance APAR Incomplete
30	Sreeram P V	1045620	9	15.12.1971	Approved
31	Muhammed Sayeed M M	1044794	10	31.05.1970	Approved
32	Jasmin Banu A	1044675	11	20.05.1972	Approved

33	Aby Abraham	1045357	12	30.05.1969	Approved
34	Biju S S	1045868	14	07.07.1969	Approved
35	Velayudhan O P	1044784	15	26.05.1970	Approved
36	Jayasree Divakaran	1043574	16	31.05.1971	Not Approved No Vigilance Clearance

Assistant Executive Engineer (Electrical) to Executive Engineer(Electrical)

Forty Nine vacancies in the cadre of Executive Engineer(Ele) were anticipated till 31/12/2024 .Departmental promotion Committee (Higher) considered the nominations of 144 senior most Asst. Exe Engr (Ele) (Degree Quota -142,Diploma Quota-2) along with their APARs and connected documents

The Benchmark Grading fixed for promotion from the cadre of Assistant Executive Engineer to Executive Engineer is two Very Good and One Good

The Assistant Executive Engineers Engineers (Ele) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select list for 2024 of Assistant Executive Engineer(Ele) to be promoted to the cadre of Executive Engineer(Ele) are as follows

Sl No	Name of Officer to be promoted as Executive Engineer (Ele)	Employee Code	Gradation No.	Date of Birth	Remarks
1	Said Salim Palayi	1045401	251 Gr. Dtd 05.10.2010	20.05.1969	Not Approved Probation not declared No Vigilance Clearance
2	Rafi S M	1045822	289	28.03.1970	Not Approved Probation not declared No Vigilance Clearance Insufficient Benchmark
3	Harikumar C	1046505	330	25.05.1971	Not Approved No Vigilance Clearance APAR Incomplete

4	Unnikrishnan U	1047657	42 Gr dated 31/12/21	03.05.1970	Approved
5	Sathi K V	1047100	44	28.05.1968	Approved
6	Sujit T R	1047176	45	07.08.1970	Approved
7	Santhosh K J	1046594	46	31.05.1970	Approved
8	Anwer A A	1047344	47	30.03.1970	Approved
9	Tony M Keeranchira	1046114	48	08.04.1971	Approved
10	Sajith Kumar A	1046001	50	20.05.1972	Approved
11	Sunil K W	1048762	53	18.03.1970	Approved
12	Shiny Abraham	1046267	58	04.03.1969	Approved
13	Koshy Isaac Panicker	1045699	60	24.04.1969	Approved
14	Prakashan A V	1047692	63	01.04.1971	Approved
15	Radhakrishnan T	1046734	64	17.03.1971	Approved
16	Pramod P V	1046092	65	25.05.1969	Approved
12	Shiny Abraham	1046267	58	04.03.1969	Approved

17	Rekha R Chandran	1046016	66	29.09.1971	Approved
18	Omanakuttan S	1045898	67	30.05.1970	Approved
19	Rajeshkumar Pillai	1047208	68	25.04.1971	Approved
20	Beena P S	1045595	69	31.05.1968	Approved Promotion subject to outcome of Disciplinary Action
21	Ligimole V Varghese	1036575	28 Gr. Dtd 31.12.2021	02.05.1973	Approved
22	Vinu V Unnithan	1038345	29	23.05.1974	Not Approved No Vigilance Clearance
23	Potty K G	1045496	71	14.12.1971	Approved
24	Akbar T E	1046463	72	25.05.1971	Approved
25	Shanavaskhan K	1045500	73	24.05.1972	Approved
26	Sajikumar K V	1046595	76	30.09.1970	Approved
27	Sivaprasad R	1047210	78	27.02.1968	Not Approved Awaited LPR Clearance
28	Biju Jacob	1044470	79	31.05.1969	Approved
29	Jyotheendranath P	1046661	80	23.03.1972	Approved
30	Mathew Kutty George	1046254	81	09.02.1972	Approved
31	Damin John V	1046765	83	20.04.1972	Approved
27	Sivaprasad R	1047210	78	27.02.1968	Not Approved Awaited LPR Clearance

32	Husna Mumtaz K A	1046737	84	25.05.1969	Approved
33	Binu J Kuzhikattu	1045700	85	30.05.1972	Approved
34	Khaleelul Rahman C	1046585	89	01.06.1970	Approved
35	Paulachan V O	1047222	92	20.04.1968	Approved
36	Girija T K	1044532	93	31.05.1969	Approved
37	Raju C K	1046162	94	20.05.1970	Approved
38	Vinod V K	1046000	95	11.05.1972	Approved
39	Deepa O	1046430	96	06.01.1970	Approved
40	Nahas Mohammed Shamim T M	1045968	97	16.03.1972	Approved
41	Mini George	1046633	98	12.09.1971	Approved
42	Harikumar K P	1046704	99	25.09.1971	Approved
43	Johnson Manuel	1046925	102	01.05.1972	Approved
40	Nahas Mohammed Shamim T M	1045968	97	16.03.1972	Approved

44	Rajesh K R	1047435	103	10.05.1972	Approved
45	Rajani P Nair	1046928	105	20.05.1972	Approved
46	Santhosh K	1047115	106	20.02.1969	Approved
47	Jins K D	1047186	109	19.03.1969	Approved
48	Sindhu Alex	1046266	116	30.12.1968	Approved
49	Bindu V	1047225	117	31.05.1971	Approved
50	Manoj Kumar P V	1048408	118	15.05.1969	Not Approved APAR Incomplete
51	Abdul Wahid K J	1047705	119	28.05.1970	Approved
52	Anu P Abraham	1046936	120	21.05.1969	Approved
53	Saju P V	1046568	121	14.04.1972	Approved
54	Sonia Jacob	1047264	122	31.05.1969	Approved
49	Bindu V	1047225	117	31.05.1971	Approved
55	Asif Kiliyamannil	1046588	123	26.09.1970	Approved
56	Manoj B Nair	1047606	124	04.05.1970	Approved
57	Vijayakumar T S	1046596	125	24.03.1969	Not Approved APAR Incomplete
58	Sudha V P	1046205	126	20.05.1970	Approved
59	Bindu E I	1046915	128	30.05.1970	Approved
60	Sajeed P M	1047450	129	05.05.1970	Approved
61	Jose Ebenezer	1046635	130	08.12.1970	Approved
62	Zacharias P C	1046867	131	08.02.1971	Approved
63	Seji Shaju	1046479	132	02.04.1971	Not Approved APAR Incomplete
57	Vijayakumar T S	1046596	125	24.03.1969	Not Approved APAR Incomplete
58	Sudha V P	1046205	126	20.05.1970	Approved

64	Rajesh R	1046574	133	14.08.1975	Approved
65	James Paul P	1047684	134	20.04.1971	Approved
66	Sreelekha C	1046652	135	10.05.1970	Approved
67	Rajesh Nair	1046339	136	29.06.1971	Approved
68	Vincent Abraham	1046919	142	14.05.1969	Approved
69	Jayasankar D	1044539	143	25.05.1969	Approved
70	Manoj M R	1047180	144	25.05.1969	Approved
71	Shanavas K V	1046583	145	28.05.1970	Approved
72	Mini Mathew T	1046445	147	13.12.1969	Approved
73	Tomy K Varghese	1046591	148	29.05.1970	Approved
74	Anilkumar G	1045638	149	28.05.1969	Approved
75	Bijumohan K M	1046910	150	14.12.1970	Approved
76	Manu Senan V	1048111	151	19.02.1971	Approved

Orders are issued accordingly


Chairman and Managing Director